

Purpose

This Policy and Code of Conduct for Parents, Guardians and School Community is developed on reasonable community expectations of behaviour encompassing mutual tolerance, respect and personal safety of all with the goal of making the Aurora Southern Highlands Steiner School (ASHSS or the School) a safe and pleasant environment for all our community.

Overview

ASHSS is dedicated to providing a caring, nurturing and safe teaching and learning environment for the benefit of the students, staff, and parents and guardians of all ASHSS families.

Policy

1. Code of Behaviour for Parents, Guardians and School Community

ASHSS School anticipates that parents, guardians and school community will:

- show an active interest in their child's schooling and progress
- cooperate with the School and demonstrate behaviour that achieves the best outcomes for their child and themselves
- support school staff in maintaining a safe and respectful learning environment for all students
- initiate and maintain constructive communication and relationships with school staff regarding their child's learning, wellbeing and behaviour
- contribute positively to behaviour support plans that concern their child
- use appropriate channels of communication and reasonable, constructive criticism for situations when they are dissatisfied with the quality of teaching and learning, the quality and management of pastoral care, the timely follow up of issues and concerns, or the assistance and service they have received from ASHSS
- never approach a student(s) in the school grounds or during a school related activity to intervene in personal disputes
- use the processes and procedures in the ASHSS Grievance Policy for complaints and grievance resolution

2. Consequences of Unacceptable Behaviour

ASHSS expects its entire staff to deal professionally, competently and courteously with all parents and guardians, including during those exceptional transactions where parents and guardians violate the staff's and the School's inherent right to be treated with civility and respect. ASHSS will however reserve the right to:

1. limit the physical access to the school
2. limit the communication with staff
3. and if no resolution can be reached, terminate the enrolment contract

for those parents and guardians who are involved in repeated situations concerning verbal intimidation, escalating anger, abusive language or physically or verbally threatening behavior. Situations that make staff, students or other parents feel uncomfortable or distressed, that may or may not involve a violation of law, will not be tolerated.

Related Policy, Procedure, Forms, Guidelines etc.

- ASHSS Code of Conduct for Staff (which sets out information about the standards of behaviour expected of all employees, contractors and volunteers of the School)
- ASHSS Code of Conduct for Students
- ASHSS Discrimination, Harassment and Bullying Statement
- ASHSS Student Wellbeing, Pastoral Care and Leadership Policy
- *Keep Them Safe* Mandatory Reporting Guide

Related Acts and Regulations

- Education Act 2013
- Children and Young Persons (Care and Protection) Act 1998
- Crimes Act 1900
- Privacy and Personal Information Protection Act 1998
- Commission for Children and Young People Act 1998
- Ombudsman Act 1974

Evaluation and Review

This policy will be reviewed annually.

Ratification

This policy was ratified by the SHASE Board on _____.

Signed: _____

Date: ____/____/____

Chairperson